



Resolution
MCA Thoughts on the Search for New Superintendent for FCPS
October 3, 2012

Whereas, the current superintendent of Fairfax County Public Schools (“FCPS”) is retiring in June 2013; and

Whereas, the FCPS School Board is in the process of searching for a new superintendent; and

Whereas, the Board of the McLean Citizens Association wishes to share its views on key traits for a new superintendent.

NOW, therefore, be it resolved that the MCA recommends that the FCPS School Board select as superintendent a candidate who will:

1. Appreciate and do the best to educate every child, wherever they are on the learning spectrum, whether it be in advanced academics, ESL, Special Ed and the many other kids in general education; and
2. Foster an environment that stimulates discussion, is open to new ideas, improves productivity, and allows teachers and other employees to feel they have ownership of their work; and
3. Be willing to challenge the status quo and constantly strive to do better; and
4. Provide guidance (but not be a stranglehold for ideas), let schools innovate, and encourage a sharing of expertise; and
5. Embrace innovation including technology, the curriculum, and trends in education which prepare our students for an increasingly global society; and
6. Consider the Fairfax County Youth Survey results and use them to develop and implement programs that support better health and safety among our youth; and
7. Foster an open dialogue and cooperation between the School Board and Board of Supervisors; and
8. Encourage cooperation with various parts of our community (including the public, parents, students, teachers and staff); and
9. Have demonstrated success in effectively managing a comparable school system in periods of flat or declining available revenue; and

10. Have demonstrated a record of results in raising student performance in a comparable school system.

Approved by the MCA Board of Directors on October 3, 2012

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